

**Trade Union Facility Time Data**

Trade Union Facility Time data is data that Ad Astra Academy Trust need to collect, report and publish under the Trade Union Facility Time Publication Requirements Regulations 2017.

As a public sector employer, the Trust is required to report and publish information on trade union facility time.

The regulations require the following information to be published on the Trust’s website:

<b>Table</b>	<b>Information</b>
Table 1	The number of employees in the Organisation
Table 2	The number of employees who were trade union representatives for the period
Table 3	The FTE number of trade union representatives for the period
Table 4	The percentage of working hours spent on facility time
Table 5	The total pay bill during the period
Table 6	The total cost of facility time during the period
Table 7	Percentage of pay spent on facility time
Table 8	Hours trade union representatives spent on paid trade union duties
Table 9	Hours trade union representatives spent on paid trade union activities
Table 10	Percentage of total paid facility time hours spent on paid trade union activities

This report covers the period from 1 April 2018 to 31 March 2019.

Table 1

The number of employees in the Organisation	Between 50 to 1,500 employees
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Table 2

The number of employees who were trade union representatives for the period	2
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Table 3

The FTE number of trade union representatives for the period	2
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Table 4

The percentage of working hours spent on facility time	0% of working hours	0
	1 to 50% of working hours:	2
	51 to 99% of working hours:	0
	100% of working hours:	0

Table 5

The total pay bill during the period	£10,312,306
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Table 6

The total cost of facility time during the period	£5281 +
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+ This is contributions to Local Authorities pooled trade union facility time funds

Table 7

Percentage of pay spent on facility time	0.05%
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Table 8

Hours trade union representatives spent on paid trade union duties	11
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Table 9

Hours trade union representatives spent on paid trade union activities	0
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Table 10

Percentage of total paid facility time hours spent on paid trade union activities	0.00%
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**16<sup>th</sup> July 2019**