

Ad Astra Academy Trust  
Teaching Assistant (Band 5)



Person Specification

	Essential Criteria	Desirable Criteria
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>✓ NVQ Level two (or equivalent) teaching assistant qualification (A)</li> <li>✓ GCSE or equivalent in English and maths at grade 4 (grade C) or above (A)</li> </ul>	
<b>Experience</b>	<ul style="list-style-type: none"> <li>✓ Demonstrable experience of working as a classroom or teaching assistant within a primary school environment (A, I)</li> </ul>	
<b>Knowledge/Skills</b>	<ul style="list-style-type: none"> <li>✓ Excellent IT skills (A, I)</li> <li>✓ Excellent organisation skills (A, I)</li> <li>✓ Ability to work as part of a team (A, I)</li> <li>✓ Ability to use own initiative (A, I)</li> <li>✓ Excellent communication skills both verbal and in writing (A, I)</li> <li>✓ Ability to communicate with a range of people including children (A, I)</li> </ul>	
<b>Additional</b>	<ul style="list-style-type: none"> <li>✓ Enhanced safeguarding checks</li> </ul>	

A - Application Form

I - Interview