



Classroom Teacher Job Description

Post: Classroom Teacher

Line Manager:

Job Purpose

1. To carry out the professional duties of a classroom teacher as circumstances may require and in accordance with the 2016 School Teachers Pay and Conditions document, and the
2. The Professional Standards for Teachers
3. To take responsibility for promoting and safeguarding the welfare of children and young people within the school.
4. To work in accordance with our school mission statement.

Areas of Responsibilities and Key Tasks

Planning, Teaching and Class Management

Teach pupils by planning their teaching to achieve progression of learning through:

- Delivering an appropriate, broad, balanced, relevant, differentiated and challenging curriculum to all pupils appropriate to their needs.
- Identifying clear teaching objectives and specifying how they will be taught and assessed;
- Setting tasks which challenge pupils and ensure high levels of interest;
- Setting appropriate and demanding expectations;
- Setting clear targets, building upon prior attainment;
- Identifying SEND or very able pupils;
- Providing clear structures for lessons maintaining pace, motivation and challenge;
- Making effective use of assessment and ensure coverage of programmes of study;
- Ensuring effective teaching and best use of available time;
- Maintaining discipline in accordance with the school's procedures and encouraging good practice with regard to punctuality, behaviour, standards of work and homework;
- Evaluating own teaching critically to improve effectiveness;
- Ensuring the effective and efficient deployment of classroom support;
- Taking account of pupils' needs by providing structured personalised learning;
- Providing opportunities which develop all areas of learning;

- Encouraging pupils to think and talk about their learning, develop self control and independence, concentrate and persevere, and listen attentively;

Monitoring, Assessment, Recording, Reporting

- Assess how well learning objectives have been achieved and use them to improve specific aspects of teaching;
- Mark and monitor pupils’ work and set targets for progress;
- Assess and record pupils’ progress systematically and keep records to check work is understood and completed;
- Monitor strengths and weaknesses, inform planning and recognise the level at which the pupil is achieving;
- Undertake assessments of pupils;
- Prepare and present informative reports to parents;

National Curriculum/Professional Development

- Contribute to the whole school’s planning activities and to staff meetings;
- Contribute as a member of our curriculum/key stage teams;
- Contribute to raising standards of pupil; attainment
- To support colleagues in ensuring effective curriculum coverage, continuity, progression and challenge through the application of extensive knowledge and well-informed understanding of assessment requirements and arrangements for the subject/curriculum area
- To offer guidance and support to staff in developing the subject and to provide feedback to the leadership team to enable them to lead and manage
- To play a full part in the life of the school community and support its ethos, values and aims.

This job description may be amended at any time following discussion between the head teacher and member of staff, and will be reviewed annually.

The work of schools changes and develops continuously which in turn requires staff to adapt and adjust. The duties and responsibilities above should not therefore be regarded as immutable but may change in line with national prescription on teachers’ terms and conditions of employment and/or any relevant school improvement priorities set from time to time. Any major changes will involve discussion and consultation with you.

Whilst the main duties and responsibilities of the post are set out above, each individual task to be undertaken has not been identified. Teachers will be expected to comply with any reasonable request from their line manager to undertake work related to teaching and learning that is not specified within this job description and which is commensurate with the level of the post.

Signature of Manager: Date:

Signature of Post Holder: Date: